



**Announcement of the Bangkok Metropolitan Administration (BMA)**  
**Subject: Policy of Not Accepting All Kinds of Gifts and Gratuities**  
**from Performing Duties (No Gift Policy)**

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The Bangkok Metropolitan Administration (BMA), as a juristic person and a local administration government, has been authorized to provide public services to citizens residing in the area of Bangkok Metropolis. The said duty has been operated under the Bangkok Metropolitan Administration Act B.E. 2528 (1985) and its amendments. The human resource management of the Bangkok Metropolitan Administration has adhered to the Bangkok Metropolitan Administration Civil Service and Personnel Act B.E. 2554 (2011) and has supported the plan for driving reform activities that will result in significant changes to people's lives (Big Rock) under the revised National Reformation Program. It also aligns with the Bangkok Metropolitan Administration development guidelines and the policy of the Governor of Bangkok (Mr. Chadchart Sittipunt) on Good Transparency under the development issue of "Enhancing Cooperation with Relevant Organizations in Fighting Corruption".

To strengthen organizational culture, promote honesty and integrity in carrying out tasks with virtue and ethics, perform duties without conflict of interest, and prevent corruption, the Bangkok Metropolitan Administration has set up its policy of "Not Accepting All Kinds of Gifts and Gratuities from Performing Duties (No Gift Policy)". This policy aims to ensure that the Bangkok Metropolitan Administration is an agency where its civil officials and personnel, as well as persons who perform other duties in agencies under the Bangkok Metropolitan Administration, do not accept all kinds of gifts and gratuities from performing duties as follows:

1. Bangkok Metropolitan Administration civil officials, personnel, and persons who perform other duties in agencies under the Bangkok Metropolitan Administration refrain from accepting all kinds of gifts and gratuities, or any other benefits, including receiving meals from outsiders who have made contact with the Bangkok Metropolitan Administration before, during and after performing duties;

2. Bangkok Metropolitan Administration civil officials, personnel, and persons who perform other duties in agencies under the Bangkok Metropolitan Administration refrain from

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giving all kinds of gifts and gratuities to outsiders who have made contact with the Bangkok Metropolitan Administration before, during, and after performing duties;

3. Bangkok Metropolitan Administration civil officials, personnel, and persons who perform other duties in agencies under the Bangkok Metropolitan Administration shall not seek to obtain any kinds of gifts and gratuities or any other benefits whether before, during, or after performing duties;

4. Expressions of congratulations, best wishes, hospitality, or condolences on various traditional occasions should be expressed by signing blessing cards, blessing books, condolence cards, or by using social media instead of giving physical gifts;

5. Superiors at all levels must serve as good role models, and oversee affiliated officials and personnel to ensure they behave appropriately, act with integrity, and firmly insist on fighting against all forms of corruption;

6. Bangkok Metropolitan Administration civil officials, personnel, and persons who perform other duties in agencies under the Bangkok Metropolitan Administration are authorized to inform all outsiders of the No Gift Policy;

7. Any actions under this Policy must adhere to the designated guidelines as well as any other guidelines deemed suitably regulated by the Bangkok Metropolitan Administration afterward to ensure compliance with this policy.

This Announcement shall be informed and observed accordingly.

Announced on 8 April 2025



(Mr. Chadchart Sittipunt)

Governor of Bangkok