



Announcement of the Bangkok Metropolitan Administration (BMA)
Subject: Policy of Not Accepting All Kinds of Presents and Gifts
from Performing Duties (No Gift Policy)

The Bangkok Metropolitan Administration (BMA), as a juristic person and a local administration government, has been authorized to provide public services to citizens residing in the area of Bangkok Metropolis. The said duty has been operated under the Bangkok Metropolitan Administration Act B.E. 2528 (1985) and the amendments. In addition, human resource management of the Bangkok Metropolitan Administration has been in accordance with the Bangkok Metropolitan Administration Civil Service and Personnel Act B.E. 2554 (2011) and has supported the plan on the driving of reformation activities which will lead to significant changes to people's lives (Big Rock) under the National Reformation Program (revision) on Prevention and Suppression of Corruption and Misconduct and Strategic Sub-issue No. 5.4 on a transparent city under Strategic Issue No. 5 on promoting the creation of a participatory democratic city of the revised 20-Year Development Plan for Bangkok Metropolis (B.E. 2561-2580); Goal No. 5.4.2 in having efficient disciplinary implementing system relating to malfeasance and corruption and mechanism for preventing malfeasance and corruption in the future of the Strategic Sub-issue No. 5.4 on a transparent city under Strategy No. 5 on promoting the creation of a participatory democratic city of the 20-Year Development Plan for Bangkok Metropolis Phase 3 (B.E. 2023 - 2027); and the policy of "being transparent, saying no to bribery" of the Governor of Bangkok (Mr. Chadchart Sittipunt).

In order to strengthen the organizational culture as well as honesty and integrity in carrying out tasks with virtue and ethics, performing duties without conflict of interest, and preventing corruption, the Bangkok Metropolitan Administration has set up the Policy of Not Accepting All Kinds of Presents and Gifts from Performing Duties (No Gift Policy). The Bangkok Metropolitan Administration is an agency whose civil officials, personnel, and persons who perform other duties in agencies under the Bangkok Metropolitan Administration do not accept all kinds of presents and gifts from performing duties as follows:

1. Bangkok Metropolitan Administration civil officials, personnel, and persons who perform other duties in agencies under the Bangkok Metropolitan Administration refrain from accepting all kinds of presents and gifts, or any other benefit as well as accepting hosted meals offered by outsiders who have made a contact with the Bangkok Metropolitan Administration before, during and after performing duties;

2. Bangkok ...

2. Bangkok Metropolitan Administration civil officials, personnel, and persons who perform other duties in agencies under the Bangkok Metropolitan Administration refrain from giving all kinds of presents and gifts to outsiders who have made a contact with the Bangkok Metropolitan Administration before, during, and after performing duties;

3. Bangkok Metropolitan Administration civil officials, personnel, and persons who perform other duties in agencies under the Bangkok Metropolitan Administration shall not seek all kinds of presents and gifts or any other benefit before, during, and after performing duties;

4. Expression of congratulations, best wishes, welcome, or condolences in traditional occasions should be done by signing in blessing cards, blessing books, condolence cards, or using the social medial instead of giving things;

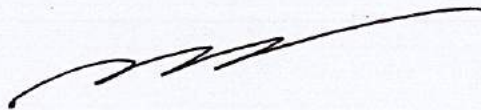
5. Superiors of all levels shall behave according to the professional code of ethics and be good role models and supervise affiliated officials to behave well, act properly and strictly, and insist on fighting against all kinds of corruption;

6. Bangkok Metropolitan Administration civil officials, personnel, and persons who perform other duties in agencies under the Bangkok Metropolitan Administration are authorized to inform all outsiders of the Policy;

7. Any actions under this Policy shall follow the designated guideline as well as other ones deemed suitably regulated by the Bangkok Metropolitan Administration afterward to comply with this Policy.

This Announcement shall be informed and observed accordingly.

Announced on 19 March 2024



(Mr. Chadchart Sittipunt)
Governor of Bangkok