



Nongkhaem District Office Announcement

Subject: Anti-Bribery Policy

Reference is made to Strategic Sub-issue No. 5.4 on a transparent city under Strategic Issue No. 5 on promoting the creation of a participatory democratic city of the revised 20-Year Development Plan for Bangkok Metropolis (B.E. 2561-2580); Goal No. 5.4.2 in having efficient disciplinary implementing system relating to malfeasance and corruption and mechanism for preventing malfeasance and corruption in the future of the Strategic Sub-issue No. 5.4 on a transparent city under Strategy No. 5 on promoting the creation of a participatory democratic city of the 20-Year Development Plan for Bangkok Metropolis Phase 3 (B.E. 2023-2027); and the policy of “being transparent, saying no to bribery” of the Governor of Bangkok (Mr. Chadchart Sittipunt).

Nongkhaem District Office has seen the importance of pushing forward actions against bribery. In order to propel the Development Plan for Bangkok Metropolis and the Governor of Bangkok’s policy for preventing corruption and misconduct and bring about concrete results that Nongkhaem District Office civil officials and personnel as well as persons who perform other duties in agencies under the Bangkok Metropolitan Administration can observe as a guideline; therefore, the Anti-Bribery Policy shall be designated as follows:

1. Nongkhaem District Office civil officials and personnel as well as persons who perform other duties in agencies under the Bangkok Metropolitan Administration shall perform their duties with integrity and honesty without being involved in demanding, providing, or taking bribes, in both direct and indirect ways, for the benefit of themselves or other persons, or the benefit of those relating to themselves or the benefit of those relating to Nongkhaem District Office;

2. Nongkhaem District Office civil officials and personnel as well as persons who perform other duties in agencies under Nongkhaem District Office are prohibited from taking bribes in operating all kinds of procurements. The procurement shall be performed with transparency, integrity, and accountability under related laws and regulations;

3. Nongkhaem District Office civil officials and personnel as well as persons who perform other duties in agencies under Nongkhaem District Office shall not offer to do,

promise to do, or receive any other property or benefit from private sectors or any other persons so as to induce such person to do, or not to do any act, or to delay the doing of any act with malfeasance;

4. Any Nongkhaem District Office civil officials and personnel as well as persons who perform other duties in agencies under Nongkhaem District Office seeing any acts being probable of bribery shall make an immediate report to superiors or via complaint channels and has a duty to inform all outsiders about the Policy.

5. Superiors shall control and follow up to have the observance of this Policy. Once aware of violation or non-compliance, superiors who have authority shall seriously take disciplinary actions and criminal cases.

6. Any actions under this Policy shall follow the designated guideline as well as other ones deemed suitably regulated by Nongkhaem District Office afterward to comply with this Policy.

This Announcement shall be informed and observed accordingly.

Announced on April 9th, 2025

A handwritten signature in blue ink, appearing to be 'M. Srisawat', with a horizontal line extending to the right.

(Mrs. Maneewan Srisawat)

Director of Nongkhaem District Office