



Nongkhaem District Office Announcement

Subject: Policy of Not Accepting All Kinds of Gifts and Gratuities from Performing Duties (No Gift Policy)

Nongkhaem District Office, as a juristic person and a local administration government, has been authorized to provide public services to citizens residing in the area of Bangkok Metropolis. The said duty has been operated under Nongkhaem District Office Act B.E.2528 (1985) and its amendments. The human resource management of Nongkhaem District Office has adhered to Nongkhaem District Office Civil Service and Personnel Act B.E. 2554 (2011) and has supported the plan for driving reform activities that will result in significant changes to people's lives (Big Rock) under the revised National Reformation Program. It also aligns with Nongkhaem District Office development guidelines and the policy of the Governor of Bangkok (Mr. Chadchart Sittipunt) on Good Transparency under the development issue of “Enhancing Cooperation with Relevant Organizations in Fighting Corruption”.

To strengthen organizational culture, promote honesty and integrity in carrying out tasks with virtue and ethics, perform duties without conflict of interest, and prevent corruption, Nongkhaem District Office has set up its policy of “Not Accepting All Kinds of Gifts and Gratuities from Performing Duties (No Gift Policy)”. This policy aims to ensure that Nongkhaem District Office is an agency where its civil officials and personnel, as well as persons who perform other duties in agencies under Nongkhaem District Office, do not accept all kinds of gifts and gratuities from performing duties as follows:

1. Nongkhaem District Office civil officials, personnel, and persons who perform other duties in agencies under Nongkhaem District Office refrain from accepting all kinds of gifts and gratuities, or any other benefits, including receiving meals from outsiders who have made contact with Nongkhaem District Office before, during and after performing duties;

2. Nongkhaem District Office civil officials, personnel, and persons who perform other duties in agencies under Nongkhaem District Office refrain from

giving all kinds of gifts and gratuities to outsiders who have made contact with Nongkhaem District Office before, during, and after performing duties;

3. Nongkhaem District Office civil officials, personnel, and persons who perform other duties in agencies under Nongkhaem District Office shall not seek to obtain any kinds of gifts and gratuities or any other benefits whether before, during, or after performing duties;

4. Expressions of congratulations, best wishes, hospitality, or condolences on various traditional occasions should be expressed by signing blessing cards, blessing books, condolence cards, or by using social media instead of giving physical gifts;

5. Superiors at all levels must serve as good role models, and oversee affiliated officials and personnel to ensure they behave appropriately, act with integrity, and firmly insist on fighting against all forms of corruption;

6. Nongkhaem District Office civil officials, personnel, and persons who perform other duties in agencies under Nongkhaem District Office are authorized to inform all outsiders of the No Gift Policy;

7. Any actions under this Policy must adhere to the designated guidelines as well as any other guidelines deemed suitably regulated by Nongkhaem District Office afterward to ensure compliance with this policy.

This Announcement shall be informed and observed accordingly.

Announced on April 9th, 2025

A handwritten signature in blue ink, appearing to be 'M. Srisawat', with a horizontal line extending to the right.

(Mrs. Maneewan Srisawat)

Director of Nongkhaem District Office