



Nongkhaem District Office Announcement  
Subject : Policy of Not Accepting All Kinds of Presents and Gifts  
from Performing Duties (No Gift Policy)

---

Nongkhaem District Office, as a juristic person and a local administration government, has been authorized to provide public services to citizens residing in the area of Nongkhaem District . The said duty has been operated under the Bangkok Metropolitan Administration Act B.E. 2528 (1985) and its revisions. Human resource management of the Bangkok Metropolitan Administration has been in accordance with the Bangkok Metropolitan Administration Civil Service and Personnel Act B.E. 2554 (2011) and supported the plan on the driving of reformation activities which will lead to significant change to people's lives (Big Rock) under the National Reformation Program (revision) on Prevention and Suppression of Corruption and Misconduct as well as the Revised 20-Year Development Plan for Bangkok Metropolis (B.E. 2018 – 2037).

In order to strengthen the organizational culture as well as honesty and integrity in carrying out tasks with virtue and ethics, performing duties without conflict of interest and prevent corruption, the Bangkok Metropolitan Administration has set up the Policy of Not Accepting All Kinds of Presents and Gifts from Performing Duties (NO Gift Policy). The Bangkok Metropolitan Administration is an agency whose civil officials and personnel do not accept all kinds of presents and gifts from performing duties as follows:

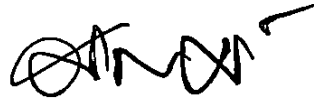
1. Bangkok Metropolitan Administration civil officials and personnel refrain from accepting all kinds of presents, gifts and hosted meals offered by outsiders who have made a contact with Nongkhaem District Office.
2. Bangkok Metropolitan Administration civil officials and personal refrain from giving all kinds of presents and gifts to outsiders who have made a contact with Nongkhaem District Office;
3. Bangkok Metropolitan Administration civil officials and personnel shall not seek for all kinds of presents and gifts or unlawful benefit from work – related parties;
4. Expression of congratulations, best wishes, welcome or condolences in traditional occasions should be done by signing in blessing cards, blessing books, condolence cards or using the social medial instead of giving things;

5. Head of public agencies and supervisors of all levels must be role models and are responsible for monitoring and supervising their subordinates to follow the No Gift Policy strictly;

6. Bangkok Metropolitan Administration civil officials and personnel are authorized to inform all outsiders of the Policy.

This Announcement shall be informed and observed accordingly.

Announced on 19<sup>th</sup> February 2024



Mrs. Maneewan Srisawat  
Director of Nongkhaem District Office